

American Legion Newport Harbor Post 291 Executive Board Minutes Special Meeting Monday, 19 July 2021

CALL TO ORDER: Appx. 1830 HRS PLEDGE OF ALLEGIANCE: Commander Evin Planto

ROLL CALL:

- Ed Infante, Judge Advocate
 - Bob Wine, Finance Officer
 - Bob Grundmeyer, Sgt-at-Arms
 - Cory Vigil, Service Officer
 - Ken Wilson, Chaplain
 - Rich Frauenzimmer, Historian
- Kevin Van Otterloo, M.a.L.
- Eric Schroeder, M.a.L.
- Nick Giordano, M.a.L.
- 🛛 Wayne Zippi, M.a.L.
- Mike Schubert, M.a.L
- Dennis De Rosia, M.a.L.

Excused: David Zamudio, Bob Grundmeyer, Rich Frauenzimmer, Kevin Van Otterloo

MEETING HAS A QUORUM.

Evin Planto, Commander

Brian Fleming Jr., 1st Vice

Anthony Morales, 2nd Vice

David Zamudio, Adjutant

Jon Reynolds, Jr. Past Comm

Cindy Baker, 3rd Vice

COMMANDER'S COMMENTS

- D Commander Evin Planto discussion new options for purchasing four grills.
 - E Board, on 7/1/2021 Meeting had approved the purchase amount of \$10,100.32.
 - Requesting additional \$5,899.68.

							Sales Order					
AMD Direct, Inc.								Order # Date			Date	
		AN	D Direct, Inc.					\$98259 07/12/20			07/12/2021	
		Hu Ph	322 Gothard S ntington Beac one: (714) 966 ail: customer	ch, CA 5-9330		com						
Bill To):					Ship To:						
Huntir	Gothard	ach,	CA 92647)3			The American Legion - Newport Harbor Post 215 15th Street Attn: Bob Wine Newport Beach, CA 92663						
						Contact: AN	1D D	irect				
Sales Rep Payment Ter			erms	FOB Point	Carrier		Ship	Ship Service		Date Scheduled		
House			NET 30		Origin	Delivery					07/12/2021	
ltem #	Туре	Nu	mber	Des	cription			Jnit Price	Qty Ordered		Total Price	
1	Sale	MISC GRILLS			MISC GRILLS			\$16,000.00 1 e		3	\$ 16,000.00	
2	Sale	ALT	36R-NG	Altu Gas	ri Grill Red Brass Serie	s 36" Natural	\$0.00		4 ea	9	\$ 0.00	
3	Sale	SER	VICE	3 Ye	ar Service Warranty			\$0.00	1 ea	a	\$ 0.00	

- Commander Evin Planto asks for Motion for the approval of the additional \$5,899.68.
 - M/S/C: The Motion for the approval of the additional \$5,899.68 to purchase four grills was carried.

COMMANDER'S COMMENTS – continued

- Commander Evin Planto discussion on ratifying actions from past E Board to secure post voice, video, and data systems.
 - Review of Commander Evin Planto's Cyber Security Testing for Post 291.

Ratify Actions to Secure Post Voice, Video, and Data Systems

Cyber Security for Small Business

1. Train employees in security principles - No

Establish basic security practices and policies for employees, such as requiring strong passwords, and establish appropriate Internet use guidelines that detail penalties for violating company cybersecurity policies. Establish rules of behavior describing how to handle and protect customer information and other vital data.

2. Protect information, computers, and networks from cyber attacks - Maybe

Keep clean machines: having the latest security software, web browser, and operating system are the best defenses against viruses, malware, and other online threats. Set antivirus software to run a scan after each update. Install other key software updates as soon as they are available.

3. Provide firewall security for your Internet connection - Yes (Pierson)

A firewall is a set of related programs that prevent outsiders from accessing data on a private network. Make sure the operating system's firewall is enabled or install free firewall software available online. If employees work from home, ensure that their home system(s) are protected by a firewall.

4. Create a mobile device action plan – Maybe an Issue (POS & Video)

Mobile devices can create significant security and management challenges, especially if they hold confidential information or can access the corporate network. Require users to password-protect their devices, encrypt their data, and install security apps to prevent criminals from stealing information while the phone is on public networks. Be sure to set reporting procedures for lost or stolen equipment.

5. Make backup copies of important business data and information – Yes but needs to be validated

Regularly backup the data on all computers. Critical data includes word processing documents, electronic spreadsheets, databases, financial files, human resources files, and accounts receivable/payable files. Backup data automatically if possible, or at least weekly and store the copies either offsite or in the cloud.

Ratify Actions to Secure Post Voice, Video, and Data Systems

Cyber Security for Small Business (cont)

6. Control physical access to your computers and create user accounts for each employee - No Prevent access or use of business computers by unauthorized individuals. Laptops can be particularly easy targets for theft or can be lost, so lock them up when unattended. Make sure a separate user account is created for each employee and require strong passwords. Administrative privileges should only be given to trusted IT staff and key personnel.

7. Secure your Wi-Fi networks - Maybe, Needs validation

If you have a Wi-Fi network for your workplace, make sure it is secure, encrypted, and hidden. To hide your Wi-Fi network, set up your wireless access point or router, so it does not broadcast the network name, known as the Service Set Identifier (SSID). Password protect access to the router.

8. Employ best practices on payment cards – Weak yes – Needs validation

Work with banks or processors to ensure the most trusted and validated tools and anti-fraud services are being used. You may also have additional security obligations pursuant to agreements with your bank or processor. Isolate payment systems from other, less secure programs and don't use the same computer to process payments and surf the Internet.

9. Limit employee access to data and information, limit authority to install software - No Do not provide any one employee with access to all data systems. Employees should only be given access to the specific data systems that they need for their jobs and should not be able to install any software without permission.

10. Passwords and authentication - NO

Require employees to use unique passwords and change passwords every three months. Consider implementing multi-factor authentication that requires additional information beyond a password to gain entry. Check with your vendors that handle sensitive data, especially financial institutions, to see if they offer multi-factor authentication for your account.

 Commander Evin Planto begins discussion on the next steps to ensure the Post has proper security.

Ratify Actions to Secure Post Voice, Video, and Data Systems

- Steps Taken:
 - Applied for administrative access from Network Solutions for email and domain
 - Applied for administrative access from Contact Contact
 - Now have administrative control over video system, POS, Wild Apricot, and VoIP System.
- Need to ratify steps and continued effort
- Commander Evin Planto makes motion to ratify his actions to acquire administrative rights and his continuing efforts in acquiring administrative rights to the Post voice, video, and data systems. As part of this motion Commander Planto will provide the Executive Board a Post Voice, Video, and Data systems security update.
- M/S/C- Motion to ratify Commander Evin Planto's efforts to date and future is carried unanimously.
- Commander Evin Planto brings forward a discussion for a motion on the attendance of weekly staff meetings.

Motion on Attendance of Weekly Staff Meetings

- Weekly Staff meeting is held to discuss:
 - Previous Events and Activities
 - o Scheduled Events
 - Personnel and Equipment Resources
 - Other Topics
- Some topics deal with items not for the general membership
- To prevent the need to have closed sessions access to the meetings need to be limited to "need to know"
- Discussion on limiting who can attend meeting. No motion was made. Decision to allow Executive Board member to meeting and exclude general membership was discussed and determined to be the proper course of action.

COMMANDER'S COMMENTS - continued

- **D** Commander Evin Planto begins discussion for clarification and ratification of expenditures.
 - On Sunday, 27 June 2021, a second band was scheduled to play.
 - Due to miscommunication, the band was turned away as they were setting up.
 - 2nd Vice Commander, Anthony Morales, had paid the band \$400 and requested reimburse.
 - Finance Officer, Bob Wine, was directed to not reimburse Anthony due to the cancellation obligation of the contract not being met.
 - Commander Evin Planto directed and authorized the Finance Officer to reimburse Anthony Morales the \$400.00.
- Commander Evin Planto begins discussion on invoice received by Sheppard Mullin Richter & Hampton LLP.
 - The professional services were for "Tax and Corporate advice". Up to May 31, 2021 in the amount of \$2,796.50

Sheppa	ardMullin	Sheppard Mullin Richter & Hampton LLP 333 South Hope Street 43rd Floor Los Angeles, CA 90071-1422 213-620-1780 main 213-620-1398 main fax				
		Remittance Copy				
		Please return this page with your payment.				
Commander Jon	F. Reynolds	SMRH Tax ID 95-1463164				
	Post 291 of The American Legion	June 10, 2021				
215 15th Street		Invoice 300135366				
Newport Beach,	CA 92663-4556					
Our Matter No.	70CT-304994					
	Newport Harbor Post 291 of The American	n Legion - Tax and Corporate advice				
Billing Atty:	David C. Ulich					
	INVOICE SUMMA	RY				
FOR PROFESSI	ONAL SERVICES THROUGH MAY 31, 20	21				
Current Fees		\$ 2,796.50				
Total Current Ac	tivity	\$ 2,796.50				
Total Due for Th	is Invoice	\$ 2,796.50				

- Motion was made to pay Sheppard Mullin Richter & Hampton LLP invoice in the amount of \$2,796.50.
- M/S/C- Motion to pay Sheppard Mullin Richter & Hampton LLL invoice in the amount of \$2,796.50 was carried.

COMMANDER'S COMMENTS - continued

- Commander Evin Planto moves Special E Board meeting to "closed session" to discuss Incident Report.
 - Discussion of process presented by Judge Advocate Ed Infante.
 - Date of Incident: 29 June 2021
 - Location: Post 291 Bar
 - Allegation: Violation of Bylaw 14.4.2

Preliminary E-Board Evaluation of an Incident Report (cont)

- Preliminary Board Evaluation
 - The Board shall evaluate the Incident Report to determine its seriousness. If the Incident Report is determined to be trivial the Board will issue a letter to the complainant explaining its decision to halt proceedings. If the Incident Report is not trivial the Board shall ask the Judicial Committee to investigate the charges and recommend further action.
- Judicial Committee Investigation
- Board Decision
- Judicial Committee Hearing
- Hearing Based Penalties
- Post Trial

 Judge Advocate Ed Infante will review all documentation, video and correspondence received by claimant will make recommendations to Commander Evin Planto.

ADJOURNED: Approximately 2000 hours.