



**AMERICAN LEGION NEWPORT HARBOR POST 291  
EXECUTIVE BOARD MINUTES  
THURSDAY, 04 DECEMBER 2025**

**CALL TO ORDER:** Appx. 1830 HRS

**INVOCATION:** Adjutant, David Zamudio

**PLEDGE OF ALLEGIANCE:** Commander Brian Fleming Jr.

**ROLL CALL:**

- |  |  |  |
|--|--|--|
| <input checked="" type="checkbox"/> Brian Fleming Jr., Commander     | <input checked="" type="checkbox"/> Cindy Baker, Judge Advocate                | <input type="checkbox"/> Jon Reynolds, M.a.L.              |
| <input type="checkbox"/> Neil Wood, 1 <sup>st</sup> Vice             | <input checked="" type="checkbox"/> Bob Wine, Finance Officer                  | <input type="checkbox"/> Walter Roberts, M.a.L.            |
| <input checked="" type="checkbox"/> Ray Ricard, 2 <sup>nd</sup> Vice | <input checked="" type="checkbox"/> Mike Mailman, Sgt-at-Arms                  | <input checked="" type="checkbox"/> Mike Berdine, M.a.L.   |
| <input type="checkbox"/> David Heinle, 3 <sup>rd</sup> Vice          | <input type="checkbox"/> Cory Vigil, Service Officer                           | <input checked="" type="checkbox"/> Lawrence Brown, M.a.L. |
| <input type="checkbox"/> <b>VACATED</b> , Jr. Past Comm              | <input checked="" type="checkbox"/> Brad McDermott, Chaplain (Late Attendance) | <input checked="" type="checkbox"/> Nick Giordano, M.a.L.  |
| <input checked="" type="checkbox"/> David Zamudio, Adjutant          | <input type="checkbox"/> Johnny Arganda, Historian                             | <input checked="" type="checkbox"/> David Zamudio, M.a.L.  |

**Excused:** N Wood, D Heinle, C Vigil, J Arganda, J Reynolds, W Roberts

**Unexcused:**

Quorum is held.

**INTRODUCTION OF GUESTS & GUEST COMMENTS:**

Bobbi Bush (Legionnaire)- Update on events and fundraising.

Greg Franz (Legionnaire) – No Comments

**Affiliates and Programs Reports:**

- Auxiliary Unit 291 – Cynthia Neal, President
  - No Report (Not Present)
- SAL Squadron 291 – Tim Sullivan, Commander
  - Final tickets on sale for BOAT Parade
  - Giving Board gave \$145k for 2025
  - Christmas Party held on December 3<sup>rd</sup>, great attendance.
- ALYC –Commodore– David Campagnari
  - Presented Names of 2025 ALYC Board of Directors for Executive Committee Approval.



**American Legion Yacht Club**



**American Legion Yacht Club**



**Membership**

Active – 2025 = **1107** (Dec. 2024 = 1072)

**Request for Post 291 E Board approval of ALYC 2025 Board of Directors elected by ALYC membership:**

- |                     |                  |
|---------------------|------------------|
| Commodore           | Wyatt Hoag       |
| Vice Commodore      | Tammy Rones      |
| Rear Commodore      | Walt White       |
| Jr. Staff Commodore | David Campagnari |
| Fleet Captain       | Isaac Carreon    |
| Port Captain        | Peter Saine      |
| Director            | Steve Dethlefsen |
| Director            | Cindy Baker      |
| Director            | Sylvia Wheeler   |
| Director            | Ken Perrine      |
| Director            | Lonnie Bennett   |
| Director            | Glenn Stanley    |

**Events last month**

- 11/1/2025 ALYC Social Saturday
- 11/8/2025 Newport Harbor Fall Raft-up
- 11/13/2025 New Member Orientation
- 11/13/2025 ALYC General Membership Mtg.
- 11/20/2025 ALYC Bridge Mtg.

**Upcoming Events**

- 12/4/2025 ALYC Holiday Party
- 12/6/2025 ALYC Board Orientation – Part 1 and 2025 Bridge Meeting
- 12/11-13/25 Harbor Lights Cruises
- 12/17-21/25 Christmas Boat Parade
- 01/17/2026 Commodore’s Ball

- ❑ Honor Guard – Commander , Lawrence Brown



**Post 291 Honor Guard / Color Guard**

- **65 events completed in 2025**
- **1 additional pending for the month**
- **18 active members**
- **0 New Recruit**
  - 1 Potential Candidate

27

### Minutes Approval

- ❑ Executive Committee Minutes: 06 November 2025
  - Copies given to all officers
  - Motion presented, Mike Berdine to approve the 06 November 2025 Minutes
  - Seconded by Mike Mailman
  - M/S/No D/MC- Motion carries unanimously.

### Correspondence

- ❑ Adjutant David Zamudio
  - None to Report

### Committee Reports

- ❑ House Committee- Mike Berdine (Chair)
  - Review of House Committee completed items and pending items to resolve.



**House Committee Update**

- **In Process**
  - Hut ceiling
  - Post signage inventory and needs assessment
  - Interior painting of storage sheds
  - Complete gangway re-planking (Trex)
  - Sea wall blue striping
  - Hut water heater replacement
  - Handrail and gate painting
  - Main Hall roof repair
  - Main Hall reroof
  - Marina electrical upgrade

34

### Finance Committee- Bob Wine

- Reviewed Current Financial Statement - October.
- Reviewed proposed 2026 Budgets to present to Executive Committee.

### Donations Committee – Cory Vigil


- No Report (Excused Absence)

### Veteran's Coffee Talk – Cory Vigil

- No Report (Excused Absence)


## OFFICERS' REPORTS

### COMMANDER- Brian Fleming Jr.





### Commander Fleming Jr.

- Employee Appreciation Party
- Evin Planto Appeal
- National Commander Visit on 17<sup>th</sup>.
- Employee Memo



### Commander Fleming Jr.



**MEMO**

To: All Staff Members  
From: Brian Fleming Jr, Commander  
Re: Unauthorized Use of Recording Devices While On Duty  
Date: Nov 29<sup>th</sup>, 2025


This memo serves as a formal reminder regarding the prohibition of unauthorized video and audio recording while on the clock or while working in proximity to Post members and guests.

Recently, concerns have been raised about the use of personal recording-capable devices, including smartphones, and wearable technology, such as the new Meta glasses, during work hours. Because our Post is a private organization that values the privacy, dignity, and trust of its membership, any form of recording without explicit authorization is strictly prohibited. Effective immediately:

1. No employee may use any device to record video, audio, or take photographs while on duty unless granted prior approval by Post leadership for a specific work-related purpose during work hours.
2. Wearable smart devices with recording capabilities (e.g., Meta glasses) are unauthorized during work hours.
3. Recording Post members, guests, or staff without consent is considered a serious violation of privacy, and may result in disciplinary action, up to and including termination.
4. This policy applies in all areas of the Post, including offices, common areas, service areas, and during all events.
5. If your job duties require media capture, you will be briefed separately and granted written authorization.

The American Legion is built on mutual respect, trust, and camaraderie. Protecting the privacy of our members and guests is essential to maintaining a safe and respectful environment. Unauthorized recordings are compromise that trust and create unnecessary risk for the Post and its members.

If you have any questions about whether a device is allowed or if you require special authorization for a task, please speak with Post management before proceeding. Thank you for your cooperation and your continued commitment to maintaining the integrity and privacy of our Post community.

Sincerely,  
  
Brian J. Fleming Jr.  
Commander

### ADJUTANT – David Zamudio

- No Report

### 1ST VICE COMMANDER – Neil Wood (Excused Absence) Presented by Commander Fleming



### 1<sup>st</sup> Vice Commander

Neil Wood

- Current Post Membership = **4,193** Legionnaires
- Current Membership Numbers for 2026@ National **2,692** (63.8%)
  - 2025-2026 Goal = **4,215**
  - **1,523** more than needed to reach our goal.
  - Good thru 2025 = **1,501**
  - New Members 2026 = **110** 2025 = **252** 2024 = **375**
  - **19** are new members this month

### 2ND VICE COMMANDER – Ray Ricard - Speaking about upcoming events and bands.

- No Report

### 3RD VICE COMMANDER – David Heinle - Speaking about Boys State and Americanism.

- No Report (Excused Absence)

### JR. PAST COMMANDER – POSITION VACATED

- No Report (Vacated)

**FINANCE OFFICER – Bob Wine**

- Presented Summary of Post 291 Financials

EXECUTIVE SUMMARY YEAR TO DATE 2025 THRU 10/31/2025						
	2025 10/31/2025 YTD	2024 10/31/2024 YTD	\$ CHG	% CHG	2025 ANNUAL BUDGET	% OF ANNUAL BUDGET
<b>MEMBERSHIP</b>						
INCOME	886,215	879,752	6,464	0.7%	950,100	93%
OTHER INCOME	6,528	6,823	-1,05	1.5%	7,500	91%
<b>TOTAL INCOME</b>	<b>893,144</b>	<b>886,575</b>	<b>6,569</b>	<b>0.7%</b>	<b>957,700</b>	<b>93%</b>
EXPENSES	860,282	916,931	-56,649	-6.2%	923,595	93%
<b>NET INCOME</b>	<b>32,861</b>	<b>-30,356</b>	<b>63,218</b>	<b>-208.3%</b>	<b>34,105</b>	<b>96%</b>
<b>OPERATING</b>						
INCOME						
BAR SALES	589,056	710,721	-121,665	-17.1%	889,203	66%
BANQUET SALES	454,596	515,821	-61,225	-11.9%	670,508	68%
RESTAURANT SALES	1,605,581	1,550,289	55,292	3.6%	1,915,919	84%
<b>TOTAL FOODSERVICE</b>	<b>2,649,233</b>	<b>2,776,831</b>	<b>-127,598</b>	<b>-4.6%</b>	<b>3,475,630</b>	<b>76%</b>
OTHER INCOME	407,278	418,953	-11,675	-2.8%	530,250	77%
<b>GROSS INCOME</b>	<b>3,056,511</b>	<b>3,195,784</b>	<b>-139,273</b>	<b>-4.4%</b>	<b>4,005,880</b>	<b>76%</b>
COGS	2,276,778	2,245,089	31,689	1.4%	2,812,964	81%
<b>GROSS PROFIT</b>	<b>779,733</b>	<b>950,695</b>	<b>-170,962</b>	<b>-18.0%</b>	<b>1,192,916</b>	<b>65%</b>
OTHER EXPENSES	1,068,474	1,089,892	-21,418	-2.0%	1,403,524	76%
<b>TOTAL EXPENSE</b>	<b>3,345,251</b>	<b>3,334,981</b>	<b>10,271</b>	<b>0.3%</b>	<b>4,216,488</b>	<b>79%</b>
<b>NET ORDINARY INCOME</b>	<b>-288,740</b>	<b>-139,197</b>	<b>-149,544</b>	<b>107.4%</b>	<b>-210,608</b>	<b>137%</b>
OTHER INCOME	66,991	70,364	-3,373	-4.8%	80,000	84%
FACILITY FEE	408,160	311,383	96,777	31.1%	475,000	86%
OTHER EXPENSE		0	0	0.0%		
<b>NET INCOME</b>	<b>186,410</b>	<b>242,550</b>	<b>-56,140</b>	<b>-23.1%</b>	<b>344,392</b>	<b>54%</b>
<b>SUMMARY</b>						
	2025 NET INCOME	BANK CASH	2024 NET INCOME	BANK CASH	CASH CHG	
MEMBERSHIP	32,861	185,885	-30,356	148,485	37,400	
OPERATING	186,410	199,640	242,550	160,319	39,321	
RESERVE ACCT		1,428,310		1,331,518	97,391	
<b>TOTAL AL 291</b>	<b>219,272</b>	<b>1,814,435</b>	<b>212,194</b>	<b>1,640,322</b>	<b>174,113</b>	

- Finance Officer presents and reviews Proposed Business / Membership / Capital Budgets.
- Discussion and agreed to bring into New Business for vote.

**HISTORIAN – Johnny Arganda**

- No Report (Excused Absence)

**SERGEANT AT ARMS – Mike Mailman**


- No Report

**CHAPLAIN – Brad McDermott**

- Post Everlasting Discussion
- Recommendation of the Front Office to send condolences.

**SERVICE OFFICER – Cory Vigil (Excused Absence)**

- Presented by Commander Fleming



**Service Officer- Cory Vigil** (Excused Absence)  
Presented by Commander Fleming Jr.

- Veterans Day Memorial Campaign:**
  - We successfully raised **over \$54,000** during the 90-day fundraising period.
- Veterans Emergency Assistance Fund (VAF)**
  - The fund has been replenished and is now over **\$123,000**.
- New Donor Access:**
  - We have engaged **new and promising donors** who are interested not only in contributing to the VAF, but also to special events. A recent example is the **\$2,500 donation received for the Marine Corps Ball**.
- New Housing Resource:**
  - I identified a veteran-focused organization that can **house a veteran for 30 days at \$1,000 per month**. I have personally visited and verified the property—it is legitimate and well-maintained. For comparison, our current motel support averages **\$110 per night**, with a typical stay of **seven days totaling \$770**. This new option provides a **cost-effective and stable housing alternative**, allowing us to better support veterans transitioning off the streets, pending appropriate screening and fit.

**JUDGE ADVOCATE- Cindy Baker**

- No Report

**MEMBERS AT LARGE**

- Jon Reynolds- No Report (Excused Absence)
- Walter Roberts- No Report (Excused Absence)
- Mike Berdine- No Report
- Lawrence Brown- No Report
- Nick Giordano- No Report
- David Zamudio- No Report

**UNFINISHED BUSINESS**



- Motion to sell Freedom Bracelets, at \$10.00 each at the Bar.
  - Motion by: Mike Mailman
  - Seconded: Lawrence Brown
  - Discussion: None
  - MOVE TO VOTE (M/S/No D/ MC) Motion Carries Unanimously

**NEW BUSINESS (cont.)**



- Motion to approve the ALYC 2025 Board of Directors as presented.
  - Motion by: Mike Berdine
  - Seconded: Mike Mailman
  - Discussion: None
  - MOVE TO VOTE (M/S/No D/ MC) Motion Carries Unanimously



- Motion to purchase 15 Round Tables, at \$215 each, not to exceed \$3500.00
  - Motion by: Approved through the House Committee, Presented by Mike Berdine
  - Seconded: Nick Giordano
  - Discussion: None
  - MOVE TO VOTE (M/S/No D/ MC) Motion Carries Unanimously



- Motion to approve the 2026 Business, Membership, and Capital Budgets at Presented.
  - Motion by: Bob Wine
  - Seconded: Nick Giordano
  - Discussion: Several questions of clarification on numbered line items. All answered and agreed.
  - MOVE TO VOTE (M/S/D/ MC) Motion Carries Unanimously

**GOOD OF THE LEGION**



- Jon Reynolds – Recognized as OC Veteran of the Year- 2025



## **GOOD OF THE LEGION (cont.)**

- Next Veterans Coffee Talk- 12/6/2025



- Nick Giordano- discussion on possibly benefiting by starting "Dialing for Dollars" donation campaign.
- Ray Ricard- Joint Services Ball – May 2, 2026
  - More details to follow
- Lawrence Brown- All the officers should purchase a Freedom Bracelet and lead by example.

**CLOSING PRAYER-** Brad McDermott (Chaplain)

**ADJOURNED: 1929 hours.**

## E-Comm email Vote to Approve Bracelet Change

To Brian Fleming Jr. <commander\_pending\_deletion@al291.com> Copy firstvice@al291.com • Soulsations21@gmail.com <soulsations21@gmail.com> • thirdvice@al291.com • RobertrWine@yahoo.com <robertrwine@yahoo.com> • MMailman291@gmail.com <mmailman291@gmail.com> • Tvo@usa.com <tvo@usa.com> • chaplain@al291.com • mberdine@me.com • nickgiordano94@yahoo.com • reynoldsmiramar@earthlink.net • walter.robertsnd@gmail.com • lbbrown@chapman.edu • dzamudio@kbs.com • adjutant@al291.com • serviceofficer@al291.com • judgeadvocate@al291.com

Good afternoon all,

This is the final vote count for the approval of Bracelet Change.

**8 - Yays 0 - Nays 4 - No Votes 1 - Abstained**

**Motion passes.**

- 1st Vice Cmdr Wood --YAY
- 2ndVice Cmdr Ricard --YAY
- 3rd Vice Cmdr Heinle --No Response
- Jr. Past Cmdr -- Position Vacated
- Finance Officer Wine --YAY
- Historian Arganda --No Response
- Chaplain McDermott --No Response
- Sgt-at-Arms Mailman --YAY
- M.a.L. Berdine --YAY
- M.a.L. Brown --Abstained
- M.a.L. Giordano --YAY
- M.a.L. Reynolds --No Response
- M.a.L. Roberts --YAY
- M.a.L. Zamudio --YAY

**Non Voting**

- Commander Fleming Jr -- Supportive of the motion
- Service Officer Vigil -- Supportive of this motion
- Judge Advocate Baker -- Supportive of the motion

Brian Fleming Jr  
Veteran / USMC  
Post Commander  
American Legion Post 291  
C: 951-757-6400

END OF 06 NOVEMBER 2025 MINUTES